

# Integrating evidence to tell the evaluation story

Greg Mason Presentation to Canadian Institutes of Health Research November 8, 9, 2012

> Day 1 – Morning Creating the evaluation plot

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## **Goals of the workshop**

- To present an intermediate and critical review of the main qualitative and quantitative lines of evidence currently used in evaluations
- To align these lines of evidence with the nature of the questions posed
- To review how to draw the lines of evidence into a coherent evaluation "story"



## **Outline of the workshop**

### Day 1 Morning – Creating the evaluation plot

Day 1 Afternoon – Adding characters

Day 2 Morning – Editing, assessing, and interpreting

Day 2 Afternoon – Telling the story



## **Goal for Day 1 - Morning**

- Review the principles of good logic models
- How to construct an evaluation matrix that supports the story
- Illustrate the main points
  - Evaluation of the 2010 Federal Secretariat support for the 2010 Winter Olympics and Paralympics
  - Evaluation of Sport Canada funding programs



## The evaluation "problem"

## To evaluate:

## to determine the significance, worth, or condition (value) by careful appraisal and study

This course adopts the perspective of the Treasury Board Evaluation Policy (April 2009) which views evaluation as ....

The assessment of the value for money (public funds)



# Proposition 1: The evaluation story requires a strong plot

The evaluation plot requires:

- A clear theory of change
- Logic models that
  - Explain causal links to support attribution and contribution



Explain operational processes (link inputs/activities to outputs)



• Evaluation matrices that are focussed and concise



## Theory of Change

# **Understanding "program" evaluation**

- "Programs" consume resources
  - Direct acquisition of inputs (physical and services)
  - Displacement of alternative uses for inputs (opportunity cost)
- Evaluation serves three core goals
  - Identify the relative value (opportunity cost) of resource use
  - Identify improvements in the effectiveness of resource use
  - Identify alternatives for resource use



Evaluation applies when market transactions are replaced in whole or part by:

- 1. Public sector interventions
- 2. Internalization of private transactions within an organization



## Three central ideas for evaluating resource use

### 1. Opportunity cost

- Value of the foregone alternative:
- Explicit opportunity cost ... the value (benefit) of not using resources to acquire alternatives
- Implicit opportunity cost ... the value of time given up The value of time spent in the course today

### 2. Benefit-cost (cost-benefit) or net benefit principle:

- Any decision that results in benefits exceeding costs has value
- We choose the highest valued option

### 3. Counterfactual

- Value is relative
- All evaluation has a counterfactual implicit or explicit



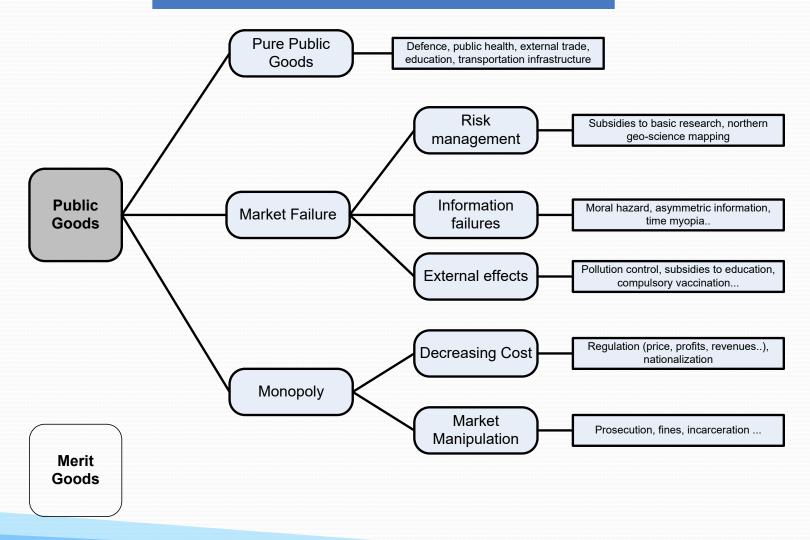
## Why does government exist?

### Three main rationales for public sector action:

- Market failure (consumer ignorance of mortgages, pollution)
- Externalities (public goods and bads)
- Distributional unfairness (poverty)
- 1. Market failure typically evokes a regulatory response (e.g., consumer education, fair lending laws, securities regulation)
- 2. Public goods encourage government to supplement private sector provision of a good or service (e.g., subsidization of crop insurance, subsidization of vaccines, public education)
- 3. Distributional fairness can result in regulatory, direct provision of a service, or direct cash transfer
  - Laws regarding usury, anti-discrimination legislation
  - Public housing
  - National child benefit, progressive tax, GST rebate for lower income households



### Government provided goods and services





## **Definition of government initiatives**

- Social marketing to promote a goal (articulation of goal or intent; guidance on preferred behaviour)
- Expenditures on goods and services
  - *Direct resource commitments* on goods (public housing, vaccination)
  - Direct resource commitments on services (consumer information, training)
  - Tax expenditures (tax deductions and credits awarded to citizens and businesses to behave, spend, invest, etc.)
  - Grants/contributions/contracts to third parties to perform services
- Legislation is a general framework for how citizens conduct themselves (smoking bans, criminal code) and requires political assent
- **Regulation** modifies elements of legislation (changes to the speed limit) and can be completed by administrative fiat



## **Information failure**

### • Moral hazard

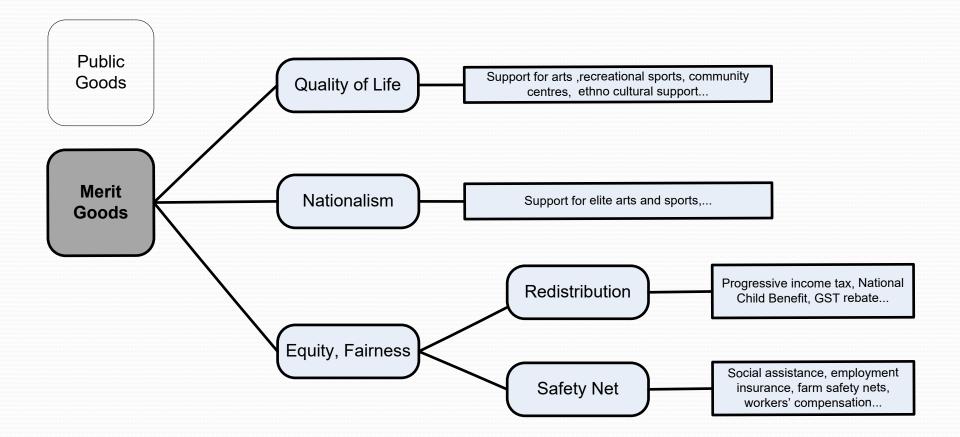
- Market participants alter their behaviour in response to the divergence of public and private costs
- Taxes/subsidies cause market participants to purchase/sell less/more than would have occurred with prices equal to the marginal cost

## Asymmetry of information

- Sellers are typically more informed than buyers
- Prisoner's paradox information lack produces sub-optimal outcomes
- Uncertainty about other players' reactions causes poor decisions
  - Nash equilibrium exists when I account for your probable reaction to my choices. Equilibrium exists when we have all adjusted and readjusted to each other's choices/decisions.



### Government provided goods and services





## Distributive justice as a merit good

Recent research shows that ideas of equality and fair distribution become settled for most people by the age of 10. Strong evidence exists that humans develop altruistic instincts early.

Share and share alike, *Nature*. 454(28) Aug 2008

One can judge a society by how it takes care of its weakest.

Daniel Moynihan (US Senate)



## Where does CIHR fit?

CIHR's mandate is to "excel, according to internationally accepted standards of scientific excellence, in the creation of new knowledge and its translation into improved health for Canadians, more effective health services and products and a strengthened Canadian health-care system."

CIHR was created to transform health research in Canada by:

- funding more research on targeted priority areas
- building research capacity in under-developed areas such as population health and health services research
- training the next generation of health researchers
- focusing on knowledge translation so that the results of research are transformed into policies, practices, procedures, products, and services



## **Creating the evaluation plot**

## Logic models and evaluation matrices



# Theory of change ... explains the intervention and what outcomes are expected

#### Goal

- Assess the case for public interventions (against the private counterfactual)
- Assess the case for federal intervention (against the counterfactual of interventions led by other orders of government)
- Create an expectation of outcome based on scope of resources deployed and compared to resource deployment in other jurisdictions (external counterfactuals)
- Explain the social economic environmental scientific basis for the intervention
- Identify confounding factors

#### **Informed by** (line of evidence)

- Literature review
- Interviews with program designers/planners
- Document review (TB submission, memos to cabinet, historical assessment to provide context, needs assessments....)



## Logic model – two perspectives

- Scientific causal logic explains the intervention
- Intervention: resource use and flow



## **Causal logic model**

- Verbal explains the intervention and how it interacts with external events
- **Graphical** presents a "picture" of the program
- **Abstract** (mathematical) formalism that is most useful when quantitative data are available



## Causal logic model Verbal models

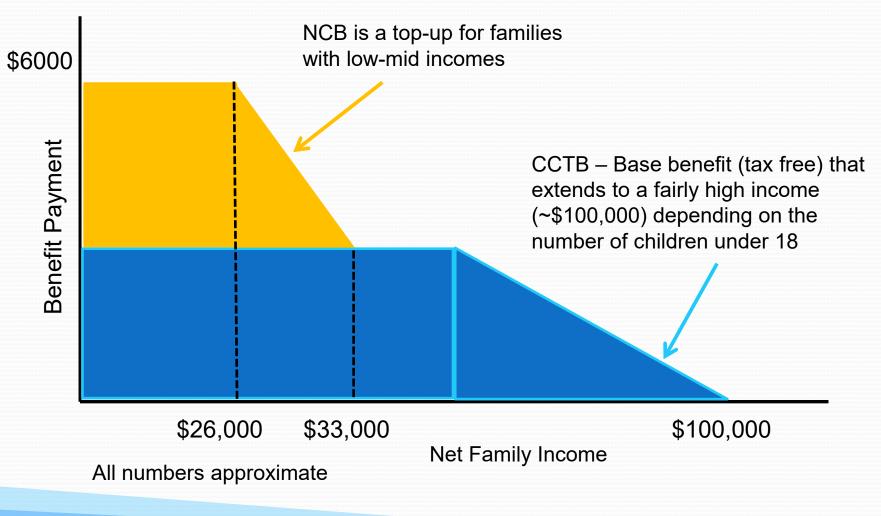
### National Child Benefit (NCB)

The NCB Initiative is a joint initiative of federal and provincial/territorial governments intended to help prevent and reduce the depth of child poverty, as well as promote attachment to the workforce by ensuring that families will always be better off as a result of working.

It does this through a cash benefit paid to low income families with children, a social assistance offset, and various supplementary programs provided by provinces and territories.



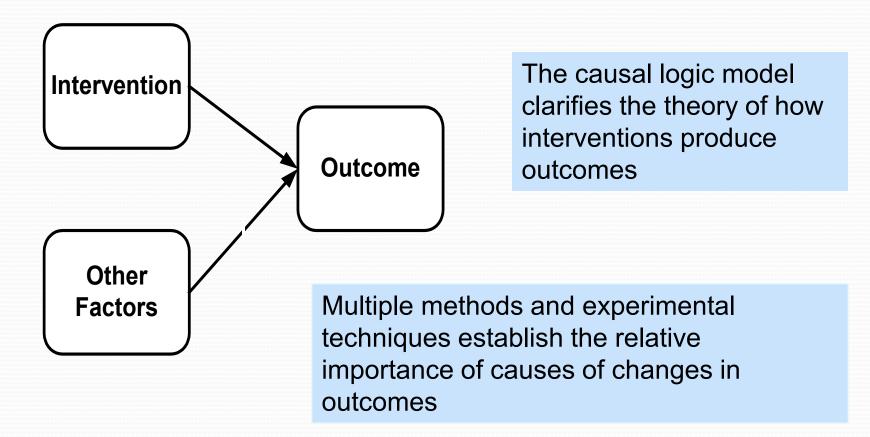
## National Child Benefit (two children < 18)



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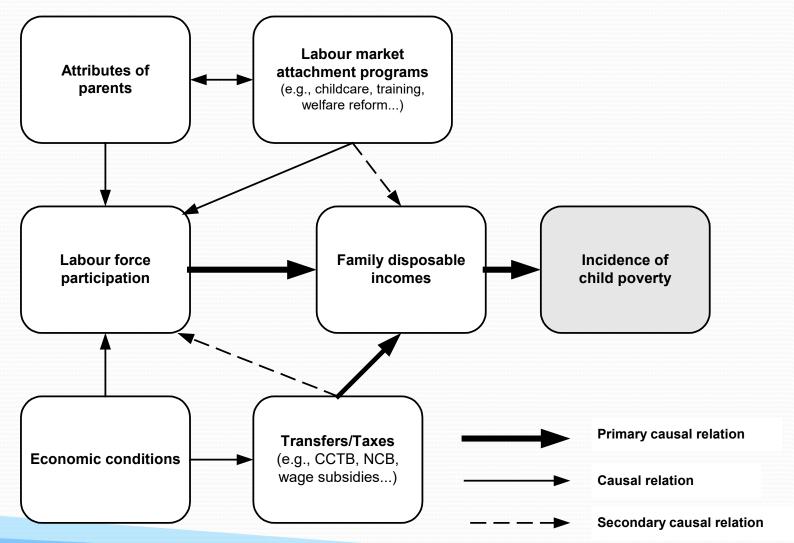


## Causal logic model Graphical models





## **Graphical logic for the National Child Benefit**



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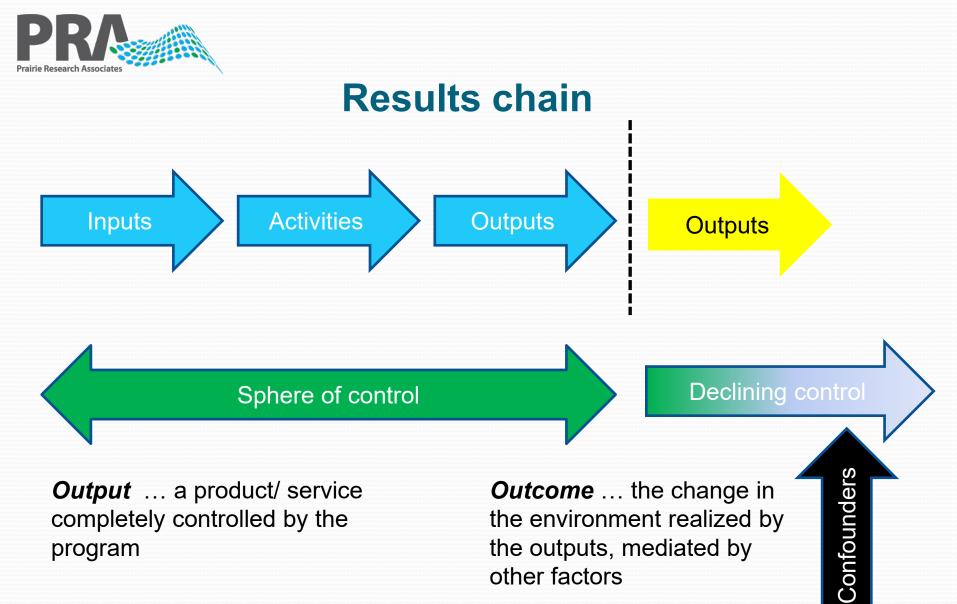
# Advantages and disadvantages of causal logic models

### Advantages

- reveals inter-relationships among program elements
- identifies confounding factors that reduce program outcomes

### Disadvantages

- over-complication can impede understanding
- abstract representations can confine communication
- does not reveal resource use/reach or support other "oversight" requirements



other factors

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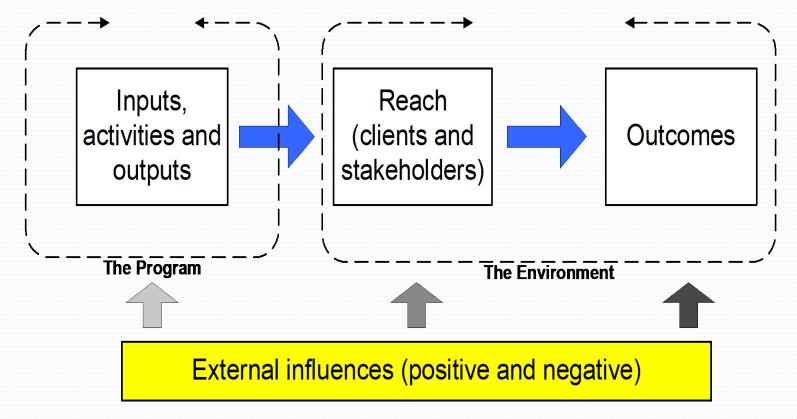
## **Logistics model**

- Narrows the perspective of the program/policy to the sponsoring unit
- Creates a program as a series of results chains
  - Service lines or sub-programs that reflect:
    - Different target groups
    - Different services
- Portrays the transformation along the results chain:
  - Resources/inputs
  - Activities
  - Outputs
  - Outcomes
- Immediate, intermediate, and long-term outcomes coalesce based on the theory of change
- Ignores external influences (which are present)



## **Logistical model**

Reach – who are the clients, stakeholders, and delivery agents?



### **DECREASING CONTROL**

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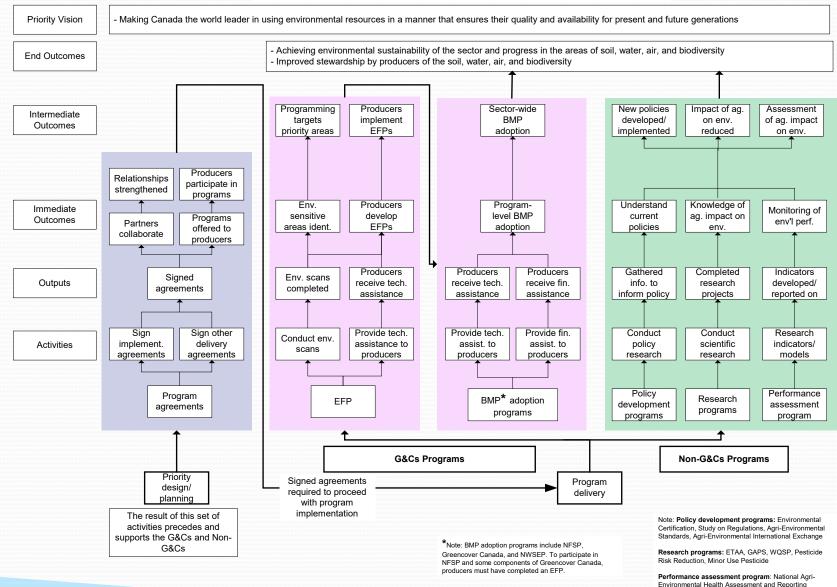


#### AAFC's APF Environmental Programs

Process						Outcomes					
Organizational plan/ admin supports/inputs		Implementation process		Outputs		Immediate outcomes		Intermediate outcomes		End outcomes	
inancial resources:		Communication:		Communication		Planning/delivery:		Planning/delivery:		AAFC strategic	
Allocated \$526.4 million	11111111	- Meetings with FPT WG/		- Relationships		- Developed third party		- Environmental scans		outcome	
ederal funding over five		management committees		established/strengthened		delivery capacity		provided program		- Making Canada the	
ears		- Collaborate with		- Information shared		- Environmental scans		quidance		world leader in using	
Supplemented AAFC		government, industry,				completed		guidance		environmental resourc	
nancial resources with				Diamaina (daliwany		completed		Producer action:		in a manner that ensur	
		and other stakeholders		Planning/delivery: - Environmental scans		Due due en electro					
ther federal, provincial/		- Facilitate knowledge				Producer action:		- Producers implemented		their quality and	
erritorial, and other		development and transfer		undertaken		- Producers' awareness		EFPs		availability for present	
takeholder financial						of environmental issues				and future generations	
esources		Deliver programs:		Producer action:		increased		Science/policy			
		- Deliver programs for		- Technical assistance		<ul> <li>EFPs developed and</li> </ul>		development:		Departmental priority	
Departmental	100000	producers:		provided		reviewed		- New policies/		- Achieving	
eorganization:		EFP				-Producers adopt BMPs/		regulations/standards		environmental	
Re-allocated 68 FTEs		NFSP		- Financial incentives		develop infrastructre		implemented		sustainability of the	
o AAFC Enabling		Greencover Canada		offered to producers						sector and progress in	
eams		NWSEP				Science/policy		- Risk of agricultural		the areas of soil, wate	
Aligned AAFC				Science/policy		development:		practices negatively		air, and biodiversity	
Environment Team		- Conduct policy		development:		- Completed research/		impacting the		,	
ctivities with APF	1000000	research:		- Completed research/		pilot projects (Third party)		environment reduced		APF Environmenal	
riorities		Study on Environmental		pilot projects (AAFC)		- Understanding of				priority	
Supplemented Enabling		Regulations				current environmental		Performance		- Improved stewardshi	
eam human resources		Agri-environmental		- Information to inform		policies/regulations/	-	monitoring:	00000	by producers of the sc	
vith other AAFC, PFRA,		Standards		policy developed/		standards improved		- Ability to assess impact	00000	water, air, and	
		Environmental									
rovincial, and other				gathered		- Knowledge of		of agricultural practices		biodiversity	
elivery agent FTEs		Certificiation		<b>-</b> <i>i</i>		relationship between		on the environment			
· · ·		Agri-Environmental		Performance		agriculture and the		improved			
greements and		International Exchange		monitoring:		environment improved		<b>.</b>			
lanning:	22222			- Performance indicators		- New policies/		Canada's reputation:			
Based activity		<ul> <li>Conduct scientific</li> </ul>		developed, modelled,		regulations/standards		- Canada gained			
omplement on FPT		research:		and reported		proposed		reputation as being			
ramework Agreement		ETAA						environmentally			
Signed agreements with		WQSP				Performance		responsible			
rovinces and other		Minor Use Pesticide				monitoring:					
artners/delivery agents		Pesticide Risk				- Monitoring of					
Conducted		Reduction				environmental					
onsultations with		GAPS				perfromance conducted					
rovinces, industry, and											
ther federal	122222	- Develop, model, and	00000			Canada's reputation:					
lepartments		report on performance				- Domestic and			00000		
		indicators:	00000			international awareness					
Required a scoping/											
nvironmental scan	122222	NAHARP	00000			of Canada's efforts to be					
xercise						environmentally					



#### AAFC's APF Environmental Programs Organizational process and programming



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Program

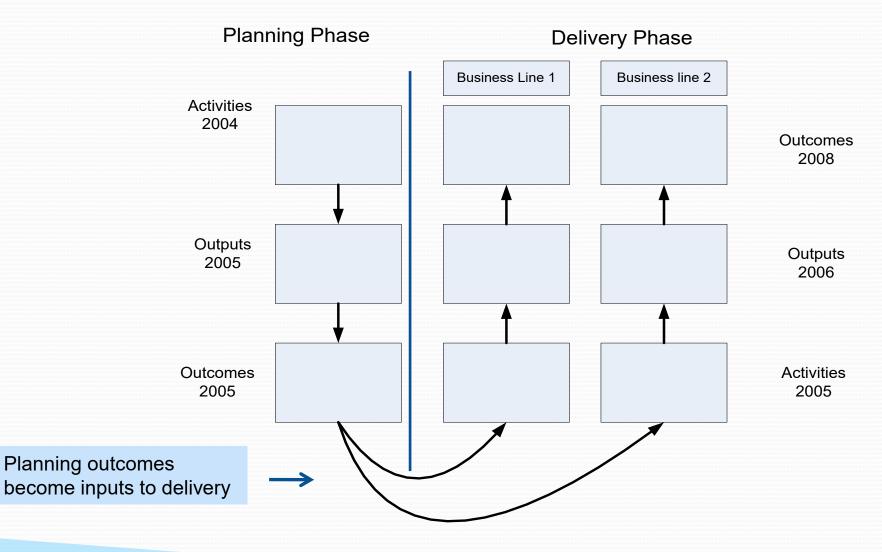


## AAFC Environmental Programming Interpretation of the logic model

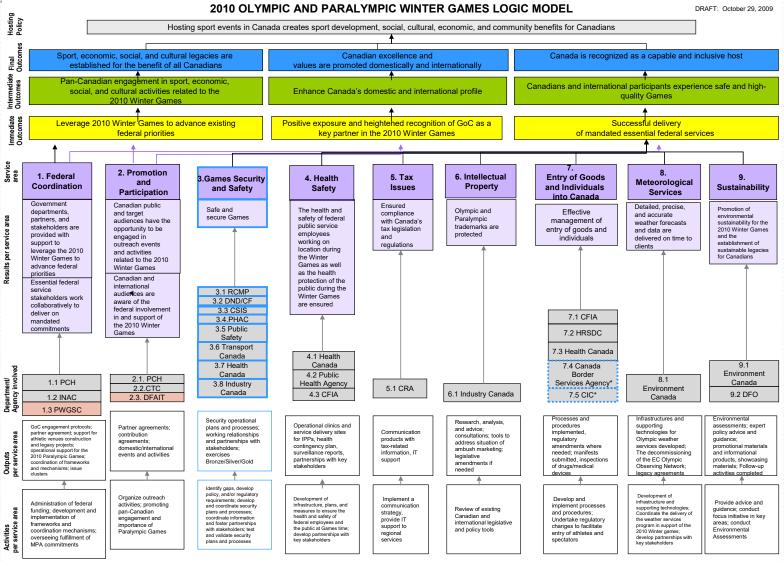
- A year+ of pre-planning/organization preceded the implementation (left panel)
- Participation in an environmental farm plan (EFP) is a condition for receiving support
- Two main service lines exist:
  - Technical and financial assistance to primary producers to adopt Best Management Practices
  - Support for basic/applied research to advance the state-of-the-art in sustainable farming
- Immediate/intermediate goal is BMP adoption
- Longer-term goal is increased "environmental sustainability"



## A logic model with time





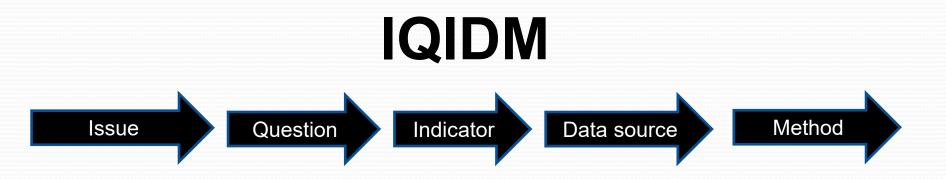


\* This Department/Agency, although they contribute directly to the result of service area \*Entry of goods and individuals into Canada", will report and be evaluated under service area #3 Games Security and Safety as they have significant contribution to the result of this area.



## From logic model to matrix

- The evaluation matrix determines the success of the evaluation
- It shapes the direction and depth of analysis
- Management shapes the purpose of evaluation





## Treasury Board Policy on Evaluation (April 2009)

Comprises three elements:

- Policy on Evaluation
- Directive on the Evaluation Function
- Standard on Evaluation for the Government of Canada

The Policy is arguably the most important document, but the other two also are important.



## **Policy on Evaluation**

## Goal

- Defines the obligation for departmental evaluation plans to demonstrate progress toward achieving coverage of direct program spending over five years
- 2. Plans that do not demonstrate evaluation coverage of all direct program spending need to use a "risk-based" approach to planning coverage

The evaluation plan needs to either show 100% coverage or identify the programs that will be assessed (and not assessed) within the 5-year cycle using a **risk-based criteria**.



#### **Risk assessment: materiality**

#### Proportion of budget

**Bob Woodward:** The story is dry. All we've got are pieces. We can't seem to figure out what the puzzle is supposed to look like. John Mitchell resigns as the head of CREEP, and says that he wants to spend more time with his family. I mean, it sounds like bullshit, we don't exactly believe that...

**Deep Throat:** No, heh, but it's touching. Forget the myths the media's created about the White House. The truth is, these are not very bright guys, and things got out of hand.

**Bob Woodward:** Hunt's come in from the cold. Supposedly he's got a lawyer with \$25,000 in a brown paper bag.

**Deep Throat:** Follow the money.

All the President's Men



### **Risk assessment: strategic position**

- Programs that are integral to the Department Agency priorities
- Programs that, if they fail:
  - Compromise the delivery of other programs
  - Compromise the priorities of the department
  - Cause social, economic, and political cost disproportionate to their magnitude
- Programs that are constitutionally and legislatively required may be assigned a lower priority since the discretion on spending is limited
  - Note that the Policy identifies these as requiring only an "administrative review"



### **Observation**

- The Evaluation Policy appears to mandate 100% coverage, but:
  - Evaluation heads and deputy heads can develop a case for a risk-based approach that sets aide/defers some elements.
  - Such a case requires careful planning.
  - The evaluation plan that does not present 100% coverage over the 5 year cycle must present a credible argument that the "omission" or "deferral" does not compromise reporting on results or the Standard on Evaluation.
- This is not necessarily easy or even possible in some cases, but that option does exist and should be explored.
- The case for excluding programs on the grounds of low risk (to the Departmental Mandate and to the Standard on Evaluation) should be done early, and not in response to shortage of evaluation funds later in the five-year cycle (credibility).



### **Core issues**

- Reduced from
  - Rationale/relevance
  - Design/delivery
  - Success/impacts
  - Cost effectiveness/alternatives
- To
  - Relevance
  - Performance
- This appears to be a retreat, but the two core issues offer all the needed scope.



### Relevance

Core Issues		
Relevance		
Issue #1: Continued Need for program	Assessment of the extent to which the program continues to address a demonstrable need and is responsive to the needs of Canadians	
Issue #2: Alignment with Government Priorities	Assessment of the linkages between program objectives and (i) federal government priorities and (ii) departmental strategic outcomes	
Issue #3: Alignment with Federal Roles and Responsibilities	Assessment of the role and responsibilities for the federal government in delivering the program	

- #1 Implied in the term *demonstrable need* is whether "private sector" opportunities exist (or have been displaced) or whether other orders of government may be better positioned.
- #2 Horizontal initiatives are a complication for an easy response to this otherwise straightforward issue.
- #3 A key issue in roles and responsibilities is federal jurisdiction and constitutional alignment.



### Performance

Performance (effectiveness, efficiency and economy)		
Issue #4: Achievement of Expected Outcomes	Assessment of progress toward expected outcomes (incl. immediate, intermediate and ultimate outcomes) with reference to performance targets and program reach, program design, including the linkage and contribution of outputs to outcomes	
Issue #5: Demonstration of Efficiency and Economy	Assessment of resource utilization in relation to the production of outputs and progress toward expected outcomes	

- #4 We see a blurring of the old formative/summative evaluation. Also apparent is the need to show a causal/attribution link (contribution) and a validation of program theory.
- #5 This is the cost effectiveness issue linked specifically to economy (are we acquiring resources/inputs at the lowest cost?) and efficiency (are the outputs being produced at the lowest unit cost?). The cost- effectiveness question (cost per unit outcome) is implied in the term "progress toward expected outcomes."



# Principles of evaluation matrix design ~ 1 ~

- Issues need to align with the mission/goal of the program
  - High-level language is ok for the issues, but concrete and "grounded" plain language specifications are preferred
  - Ensure that the service lines emerge at the issues level
- Do not replicate the TB structure ... it is too general (passing the buck)
- Parsimony (a few focused issues) is preferred



# Principles of evaluation matrix design ~ 2 ~

- Questions are operational and specific to the program and service lines
  - Use the results chain and logic model to identify key delivery points/times/processes for *outputs*
  - Focus on immediate outcomes
- Questions align with indicators and data collection
- Rank questions within an issue (H,M,L)



# Principles of evaluation matrix design ~ 3 ~

- Indicators describe the information needed to answer the question
- Detailed descriptions support reliable and valid data collection
- Align indicators with source based on expected information content and quality

Example: What immediate outcomes (first five years) were expected at the program's inception?

- Key informant opinion (poor)
- Management opinion (better)
- Senior federal and provincial manager opinion (even better)



# Principles of evaluation matrix design ~ 4 ~

- Data sources align to each indicator
- Detailed descriptions of sources support efficient evaluations

#### Example: Senior federal and provincial managers' opinion

- Key informant interviews (poor)
- Interview with federal agreement managers (n=3); Interview with ADM(s) (n=2); Interview with Provincial/territorial Agreement managers (n=13) (better)
- Named interviewees (best)



### Principles of evaluation matrix design ~ 5 ~

Methodology notes add important detail for each data source and indicator

Positive Example: 2010 Olympics Evaluation Matrix - 2010 Olympics.docx

Negative Example: Sports Funding Program Evaluation Matrix for Summative Evaluation of the Sport Funding Programs at Canadian Heritage.docx

### KISS – Keep it simple and sophisticated

Many evaluation matrices are bloated:

repetitive with redundant questions that fail to direct the collection of strategic data



### Summary of the evaluation plot

- Use IQIDM
- Focus the questions on management priorities
- Ask clear and direct questions that identify the indicators needed
- Be detailed in data collection
  - What do we need to know?
  - How will we know?
  - How will we know we know?
- Align the evidence to the questions

#### Bridge to the afternoon

- Not all evidence is created equal
- One false fact + one true fact = misinformation